



Qualstar Conflict Minerals Policy

There has been increased awareness of human right violations in the mining of certain minerals from a location described as the "Conflict Region" which is situated in the eastern portion of the Democratic Republic of Congo (DRC) and surrounding countries (Angola, Congo, Central African Republic, Sudan, Uganda, Rwanda, Burundi, Tanzania, and Zambia).

Qualstar supports the Conflict Minerals Act such that we do not directly or indirectly finance or benefit armed groups through mining or mineral trading in the Democratic Republic of the Congo or adjoining countries.

The common derivatives from these minerals are:

- a. Tantalum (derives from Coltan)
- b. Tin (derives from Cassiterite)
- c. Tungsten (derives from Wolframite)
- d. Gold

Qualstar does not accept the use of any such "conflict minerals" in its products and expects our suppliers to source materials from socially responsible suppliers.

Qualstar has either obtained, or is in the process of obtaining, information from our suppliers concerning the origin of the metals in question that are used in the manufacture of parts supplied to Qualstar.

Qualstar Conflict Minerals policy is fully in line with the Code of Conduct of the Electronic Industry Citizenship Coalition (EICC) and the principles of the UN Global Compact Initiative which Qualstar is committed to.

This policy is an integral part of Qualstar's Management System including Corporate Procurement Guidelines.

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